Javier Lemus

CV



Mechanical Engineer | MBA | MSc in Logistics & Operations Management

Javier Lemus is an international executive with + 15 years of leadership experience across Europe, Latin America and North America, driving operational excellence, hygienic design, food safety, manufacturing transformation and international business development within the F&B industry.
Based in the Czech Republic, Javier serves as Global Key Account Manager & Business Development Manager at ACO Group, a global leader in hygienic drainage and water management solutions. He collaborates with multinational F&B manufacturers, engineering firms and industry experts to integrate hygienic design into industrial facilities, improving food safety, reducing contamination risks and enhancing operational performance and sustainability.
Combining executive manufacturing leadership with international business development, Javier bridges engineering excellence and business strategy, demonstrating how hygienic design creates measurable value through safer products, more efficient operations, sustainable manufacturing and stronger business performance.

Javier is an active contributor to the EHEDG through the Water Management and Sustainability Working Groups. He is co-author of the updated EHEDG Guideline Doc. 28 – Safe and Hygienic Treatment, Storage and Distribution of Water in Food & Beverage Factories and the EHEDG Sustainability Whitepaper, contributing to internationally recognized best practices in hygienic engineering. He is also the Chair of the recently established EHEDG Czech & Slovak Regional Section.
Before joining ACO Group, Javier held executive leadership positions in F&B manufacturing, directing operations, engineering, quality, maintenance, procurement and major capital investment programmes. He led major factory modernization programmes, managed multi-million-euro operational budgets and directed multidisciplinary organizations of more than 100 professionals, delivering operational excellence and sustainable business growth.

During the COVID-19 pandemic, he led the rapid transformation of one of Colombia's largest beverage manufacturers into a critical producer of antiseptic alcohol, helping secure the national supply of essential sanitizing products while protecting every employee's job and maintaining uninterrupted operations. His leadership was recognized with the 2022 Outstanding Young Person of Colombia (TOYP) Award for his contribution to industrial leadership and national resilience.

As a candidate for the EHEDG Advisory Board, Javier will bring international executive leadership, practical industrial expertise and active contributions to EHEDG's technical development. He is committed to strengthening collaboration between industry and the EHEDG community, accelerating the global adoption of hygienic design and advancing safer, more sustainable and more efficient food manufacturing.

Motivation letter

Dear Members of the EHEDG Selection Committee,

It is a privilege to submit my application for the position of EHEDG Advisory Board Member. Throughout my career, I have worked across multiple dimensions of the F&B industry; as a manufacturing leader, operations executive, international business developer and active contributor to the global hygienic design community. These experiences have shaped my conviction that hygienic design is far more than an engineering discipline; it is a strategic driver of food safety, operational excellence, sustainability and long-term business resilience.

As Global Key Account Manager & Business Development Manager at ACO Group, I collaborate daily with multinational manufacturers, engineering companies and industry experts to implement hygienic drainage and water management solutions that improve food safety while delivering measurable business value. This role has given me a global perspective on the challenges facing the industry and the importance of turning hygienic design into a strategic business priority.
My commitment to EHEDG extends beyond my professional role. As Chair of the EHEDG Czech & Slovak Regional Section, an active member of the Water Management and Sustainability Working Groups, and co-author of the updated EHEDG Guideline Doc. 28 and the EHEDG Sustainability Whitepaper, I have experienced first-hand the strength of EHEDG's collaborative approach to advancing internationally recognized best practices.

Looking ahead, I believe EHEDG has an important opportunity to position hygienic design not only as a technical discipline, but as a company strategy that supports executive decision-making, investment planning, sustainability and operational excellence. My experience leading manufacturing transformation, commercial growth and international business development enables me to help strengthen this connection between engineering excellence and business leadership.
During the COVID-19 pandemic, I led the operational transformation of one of Colombia's largest beverage manufacturers to secure the production of antiseptic alcohol during a national emergency while protecting every employee's job and maintaining business continuity. That experience reinforced my belief that sound engineering, operational leadership and product safety can create meaningful societal impact.

If elected to the Advisory Board, I will focus on strengthening collaboration between industry, equipment manufacturers and academia, promoting hygienic design as a strategic investment that enhances food safety, productivity, sustainability and business performance, and expanding EHEDG's visibility across Latin America, Europe and other developing markets by connecting regional expertise with the global EHEDG community.
I would be honored to contribute my international leadership experience, industrial expertise and commitment to collaboration in support of EHEDG's mission. Together, we can continue advancing hygienic engineering and design while helping shape a safer, more sustainable and more resilient global food industry.

Thank you for your consideration. Yours sincerely,
Javier Lemus, MBA